Supporting Information and Impact Assessment

Proposal:	Reduction of funding to Torbay Community Development Trust (TCDT)
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Section 1: Background Information

1. What is the proposal / issue?

The proposal is that in 2017/18 there will be a reduction in the budget of £16,000 which is already part of the agreed contract and funding arrangements with the TCDT. Therefore in 2017/18 funding for the TCDT will remain at £60,000.

In 2018/19 there will be a reduction in funding allocated to the TCDT by Torbay Council of £60,000, reducing the Council funding down to nil. With the agreed expectation that the TCDT will become self sufficient by 31 March 2019.

This impact assessment is therefore based on the potential impact of the reduction in funding in 2018/19.

2. What is the current situation?

TCDT was set up out of recognition for the need for a radical change in how the public sector worked with each other, statutory partners, businesses and our communities. Torbay Council's commitment to this was to award a grant of £300,000 for three years (2014 - 2017) and to TUPE transfer two members of Torbay Council staff to the new Trust.

Torbay Council's financial commitment in relation to the TUPE transferred staff was agreed on a diminishing financial basis, with the expectation that the TCDT will become self sufficient by 31 March 2019. It was expected that the final funding allocation would be £60,000 from 2016/17.

The TCDT supports Torbay Council in its overall approach to working with the community and voluntary sector by forging new partnerships; whilst finding creative and innovative ways for delivering services that will sustain a thriving voluntary and community sector in Torbay. The development of the community and voluntary sector in Torbay is key to the future strategic plans of Torbay Council, South Devon and Torbay Clinical Commissioning Group (CCG) and Torbay & South Devon NHS Foundation Trust.

TCDT's specific aims are to:

Increase community capacity at a neighbourhood level

Increase capacity of the Voluntary, Community and Social Enterprise Sector (VCSE) to deliver their services • Ensure VCSE groups across Torbay work more effectively together to maximise the impact of their work • Increase VCSE partnership work with, and influence on, statutory organisations and businesses in Torbay • Increase the flow of funding to the VCSE sector through an increase in grant applications and the establishment of social enterprises and other innovative approaches 3. What options have been considered? No other options are available as this funding stream exclusively relates to Torbay Council's contribution to those staff who have been TUPE transferred to TCDT. How does this proposal support the ambitions, principles and delivery of 4. the Corporate Plan 2015-19? These proposals support the following principles of the Corporate Plan: Integrated and joined up approach • Use reducing resources to best effect 5. Who will be affected by this proposal and who do you need to consult with? There is the potential for the following to be affected by this proposal: TCDT staff • The (VCSE) in Torbay who benefit from the support of TCDT • The general population • Torbay and South Devon NHS Foundation Trust (as a partner and service provider) South Devon and Torbay Clinical Commissioning Group (CCG) 6. How will you propose to consult? Consultation will take place as part of the general consultation on the budget proposals. However, specific consultation will also be carried out on this proposal with TCDT. **Section 2: Expected Implications and Impact Assessment** 7. What are the expected financial and legal implications? This proposal would generate financial savings to meet the council's financial requirements.

8. What are the <u>expected</u> risks?

The expectation was that the TCDT would become self sufficient by 31 March 2019, however the reduction in funding allocated by Torbay Council may impact on the TCDT's capacity to:

- Develop collaboration and partnership within the community
- Improve the scope, quantity, quality and diversity of volunteering in Torbay.
- Building community capacity and resilience at the neighbourhood level
- Develop the required community assets that will provide alternative support opportunities for people who have traditionally sought support from statutory services.
- Continue to build on existing community asset development which is a cornerstone of Torbay and South Devon NHS Foundation Trust's new model of care and core to future strategic health and social care plans for Torbay (the Torbay and South Devon Prevention Strategy and the Devon-wide Sustainable Transformation Plan (STP).

9. Public Services Value (Social Value) Act 2012

The (re)procurement of services is not relevant for this report.

10. What evidence / data / research have you gathered in relation to this proposal?

There is a significant volume of guidance, research and recommendations regarding community development and VCSE organisations:-

Federation for Community Development Learning Community Development National Occupational Standards

National Institute for Health and Care Excellence (NICE) <u>Community</u> engagement: improving health and wellbeing and reducing health inequalities

National Voices: People shaping Health and Social Care What is the role of VCSE organisation in care and support planning

11. What are key findings from the consultation you have carried out?

Feedback from the general budget consultation and the public health budget questionnaire demonstrated support for this proposal, combined results are shown below:

Q11) Community Development Trust:

Do you support this proposal?	Number	Percent
Yes	359	73.4%
No	105	21.5%
No answer	25	5.1%
Total	489	100.0%

The public health budget questionnaire also identified that:

- 54 (75%) people/organisations responding would not be affected by the proposal
- 40 (23.6%) people/organisations responding would be affected by the proposal
- 1 (1.4%) person did not respond to whether they would be affected by the proposal

The concerns raised included:

- Cost pressures in the future including for the NHS
- The use of volunteers in both community and recovery programmes could be affected including capacity building
- The most vulnerable could be affected
- Viability of CDT if not funded

An alternative suggestion was made that reductions could be phased over three years rather than two.

12. Amendments to Proposal / Mitigating Actions

None

Equality Impacts

	Positive Impact	Negative Impact & Mitigating	Neutral Impact
Older or younger people	Positive impact	Actions Over the next 50 years Torbay will experience an unprecedented change in the composition of its population. As life expectancy increases and the birth rate remains low, the proportion of the population aged over 50 will increase dramatically. 43.1% of Torbay's population are aged over 50 compared with 33.5% nationally. By 2018 for when this impact assessment is based upon, this sector of Torbay's population will represent 51.2% compared	Neutral Impact
		with 40.1% nationally. The removal of funding for this service may see negative impacts on particular service models that cater for older people with health and care needs and also those living with an illness or a disability.	

		TCDT are facilitating a partnership process to bring organisations together who work with children, families and young people, linking closely with the emerging Youth Trust to secure resources to deliver a range of activities that support early help, youth work and wider prevention and innovation. A reduction in funding may see impacts on the TCDT's capacity to continue partnership working at a continued level.	
People with caring Responsibilities		The carer's pathway currently in development provides access to support for carers to prevent breakdown of carer arrangements, this may be affected as a result of the service cuts.	
People with a disability	The principles of the TCDT includes equality of opportunity, being committed to creating an equal and inclusive society, identifying anomalies in volunteering landscape across Torbay and taking steps to address these. The TDCT are working with	The current development of services aimed at keeping people well and preventing or delaying the onset of disability and illness may be affected and have impacts upon the older population's ability to live independently at home for as long as possible.	

	groups and agencies to mitigate the impacts of spending cuts, with a particular focus on supporting vulnerable people.	There is currently a professional independent advice and support service for parents and young people with disabilities which may see a negative impact if funding is no longer available to support this service.	
Women or men		No differential impact	
People who are black or from a minority ethnic background (BME) (Please note Gypsies / Roma are within this community)		No differential impact	
Religion or belief	No differential impact		
(including lack of belief)		•	
People who are lesbian, gay or bisexual		No differential impact	
People who are transgendered		No differential impact	
People who are in a marriage or civil partnership		No differential impact	
Women who are pregnant / on maternity leave	The service, including volunteering opportunities will be available to pregnant women or those on maternity leave.		
Socio-economic impacts (Including impact on child poverty issues and deprivation)	The work of the TCDT has enabled people to work collectively to bring about positive social change. This	A reduction in funding may affect the current prioritised support for marginalised groups such as vulnerable adults and	

	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	long term process started from people's own experience and it has enabled communities to work together using their strengths and resources for empowerment to promote social justice, equality and inclusion.	families who are furthest from the workplace. Economic and social regeneration may be affected by a funding reduction and community resilience consequentially impacted upon. If the TCDT has not become self-sufficient by 31 March 2019 then continued support to ensure effective collaboration between Voluntary, Community and Social Enterprise organisations and groups may not be achievable. Additionally community led action may also be affected seeing negative impacts on community resilience to promote health and wellbeing reducing social isolation and empowering the	
14	Cumulative Impacts – Council wide (proposed changes elsewhere which might worsen the impacts identified above)	 approach with existing grown of the proposed reductions to sure volunteering scheme which recovery. Proposed reductions in the community transport infrase 	community. Outh and integrated youth support would be and organisations facilitated bubstance misuse services may affect provides much needed activity to be community transport team may a structure for the Bay which the TCI is see less transport options than an	oy TCDT. ct the TCDT training and c assist clients with their affect the development of the DT is working in partnership to

15	Cumulative Impacts –	The new models of care in the health system locally, plus the emerging Sustainable Transformation
	Other public services	Plan (http://www.southdevonandtorbayccg.nhs.uk/about-us/sustainability-and-transformation-
	(proposed changes	plan/Documents/wider-devon-stp-sustainability-and-transformation-plan.pdf) putting prevention first,
	elsewhere which might	is expecting more from local public health services when capacity in the system is decreasing.
	worsen the impacts	
	identified above)	